



# Challenger Landscaping, Inc.

P.O. Box 10880  
Bozeman, MT 59719  
ph: (406) 556-1136  
fax: (406) 585-0203  
challengerlandscaping.com



## **Position: Landscape Laborer**

**Wage:** \$13/hr-\$16/hr

**Requirements:** prior experience in landscape and irrigation construction and some equipment operation.

### **Job Duties and Functions:**

- 1. Site preparation:** preparing sites for sod or seed installation through mechanized and manual methods. Methods include hand raking and shoveling, rock picking, topsoil spreading, debris removal, checking gradient and machine operation.
- 2. Planting:** handling, transporting and planting of larger evergreen and deciduous trees, potted trees and shrubs, perennials/grasses and bareroot plants.
- 3. Landscape components:** installation of plastic and steel edging, landscape fabric, tree stakes, mulch (wood and stone) and downspout drains.
- 4. Landscape construction:** construction of stone, segmental or wood retaining walls, as well as stone and concrete paver walkways and patios. This includes base preparation and compaction, forming and screeding, checking gradient and elevations and placing stone, wall units or wood timbers.
- 5. Irrigation:** pipe pulling, hand and mechanical trenching, backfilling, installation of fittings and sprinkler heads, valve installation, setting of valve boxes, wiring and programming of controllers. Both PE and PVC pipe are utilized.
- 6. Sod and seed installation:** installing sod and broadcast or drill seeding.
- 7. Vehicle operation:** safe and responsible driving of work vehicles, dump truck and trailers. Trailer towing responsibilities are approved. Organization and upkeep of vehicles is required. Light maintenance such as checking fluid levels, checking tire pressure and checking operation of lights is required. Operation of dump truck and some trailers requires a commercial drivers license.

**8. Equipment operation:** operation of skid loader and attachments, mini-excavator, mini skid-steer, edging machine, compaction equipment, assorted power tools, rental equipment and driving of work trucks and dump truck. Operation of skid loader includes use of attachments: bucket, landscape rake, harley rake, grade bar, pallet forks, backhoe and trencher. Light maintenance of equipment such as checking fluid levels, greasing and checking tire pressure is required.

**9. Equipment and material transport:** loading and unloading and safe transportation of equipment or job materials with a truck, trailer or dump truck. Loose loads and machinery must be properly secured. Trailer types are gooseneck (24') and bumper pull (20'). Operation of dump truck and some trailers requires a commercial drivers license.

**10. Site Clean-up:** cleaning up of the job site at the end of the day which includes tool storage and organization, sweeping or washing of sidewalks and streets, marking of any hazards and picking up of any litter or garbage.

**11. Physical capabilities:** ability to work in all weather conditions from rain and snow to cold and heat. Ability to lift 100 lbs. Must be physically able to perform manual labor tasks for an entire workday and work week. Must be able to work up to 60 hours a week.

**12. Work Travel:** some projects may require out-of-town travel. Ability to work out of town for weekly durations is recommended.

#### **Other Responsibilities**

1. Be to work on time
2. Be prepared to work in adverse weather
3. Be prepared to work diligently
4. Willingness to follow directions and constructive attitude
5. Focus on quality