



Challenger Landscaping, Inc.

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Position: Landscape Foreman

Wage: \$16/hr-\$20/hr

Requirements: at least three years experience in landscape and irrigation construction, equipment operation, proven management and supervisory experience, ability to read landscape and irrigation plans and construction details and experience with client relations.

Job Duties and Functions:

- 1. Supervision/Management:** overseeing of landscape crew members, overseeing landscape and irrigation projects, making on the job decisions, answering client questions and maintaining positive relationships with clients, being accountable for the quality and completion of projects and being accountable for the safety of employees under supervision.
- 2. Site preparation:** preparing sites for sod or seed installation through mechanized and manual methods. Methods include: hand raking and shoveling, rock picking, topsoil spreading, debris removal, checking gradient and machine operation. Must ensure proper grading of site and proper preparation for either sod or seed.
- 3. Planting:** handling, transporting and planting of larger evergreen and deciduous trees, potted trees and shrubs, perennials/grasses, and bareroot plants. Will mark locations of plantings based on plans (approved by designer), and ensure proper planting techniques and handling.
- 4. Landscape components:** installation of plastic and steel edging, landscape fabric, tree stakes, mulch (wood and stone) and downspout drains. Will layout locations and shapes of planting beds from plans (approved by designer), ensure proper and even depth of mulch materials, adequate coverage of weedmat and proper tree staking.
- 5. Landscape construction:** construction of stone, segmental or wood retaining walls, as well as stone and concrete paver walkways and patios. This includes base preparation and compaction, forming and screeding, checking gradient and elevations and placing stone, wall units or wood timbers. Will layout the location, height, length, width and grade of constructed elements from landscape plans and construction details.
- 6. Irrigation:** pipe pulling, hand and mechanical trenching, backfilling, installation of fittings and sprinkler heads, valve installation, setting of valve boxes, wiring and installing and programming of controllers. Water tie-ins for the sprinkler system may be required. Both PE and PVC pipe are utilized. Will layout sprinkler components from plans or field locate sprinkler components if needed. After installation of the sprinkler system will ensure proper adjustment of all sprinkler

heads, electrical operation of all valves and sufficient watering of the landscape through controller programming.

7. Sod and seed installation: installing sod and broadcast or drill seeding.

8. Vehicle operation: safe and responsible driving of work vehicles, dump truck and trailers. Safe and responsible driving of personnel. Trailer towing responsibilities are approved. Organization and upkeep of vehicles is required. Light maintenance such as checking fluid levels, checking tire pressure and checking operation of lights is required. Operation of dump truck and some trailers requires a commercial drivers license.

9. Equipment operation: operation of skid loader and attachments, mini-excavator, mini skid-steer, edging machine, compaction equipment, assorted power tools, rental equipment and driving of work trucks and dump truck. Operation of skid loader includes use of the following attachments: bucket, landscape rake, harley rake, grade bar, pallet forks, backhoe and trencher. Light maintenance of equipment such as checking fluid levels, greasing and checking tire pressure is required.

10. Equipment and material transport: loading and unloading and safe transportation of equipment or job materials with a truck, trailer or dump truck. Loose loads and machinery must be properly secured. Trailer types are gooseneck (24') and bumper pull (20'). Operation of dump truck and some trailers requires a commercial drivers license.

11. Site Clean-up: cleaning up of the job site at the end of the day, which includes tool storage and organization, sweeping or washing of sidewalks and streets, marking of any hazards and picking up of any litter or garbage.

12. Record keeping: completion of any required job site reports, schedule or production reports, timecard oversight, accident reports or vehicle inspections.

13. Material acquisition: may have to pick up materials for projects, order materials for projects, and/or verify correct quantities of materials being delivered to projects.

14. Physical capabilities: ability to work in all weather conditions from rain and snow to cold and heat. Ability to lift 100 lbs. Must be physically able to perform manual labor tasks for an entire workday and work week. Must be able to work up to 60 hours a week.

15. Work Travel: some projects may require out-of-town travel. Ability to work out of town for weekly durations is recommended.

Other Responsibilities

1. Be to work on time
2. Be prepared to work in adverse weather
3. Be prepared to work diligently
4. Willingness to follow directions and constructive attitude
5. Focus on quality